"Stage 4 Solutions delivered relevant, highly capable talent aligned to our needs in a very short timeframe. Their team took the time to understand our business goals, asked thoughtful and detailed questions of each role, and quickly translated that understanding into a strong, well-qualified slate of candidates for our review. They were easy to work with and brought a truly customer-centric approach throughout the engagement."

**Jamie Ward**
**Global Lead,**
**Customer Success**
**Transformation & Strategy**
**ServiceNow**

"Stage 4 Solutions has been instrumental in supporting my organization's interim staffing needs. Their team is impressively responsive and always available to address any concerns or questions promptly. The candidates they provide are consistently exceptional, fitting seamlessly into our team and delivering desired results. Their dedication to understanding our unique requirements ensures a perfect match every time. I would highly recommend Stage 4 Solutions to organizations seeking interim staffing solutions."

**Blaine Schultz**
**Global Partner Solutions**
**Sales Leader**
**NetApp**

stage 4 solutions

Trusted flexible resourcing solutions for retail organizations

## About:

Founded in 2001, Stage 4 Solutions is a consulting and interim staffing company ranked on Inc. 5000 five times for consistent growth. Headquartered in Silicon Valley with regional offices throughout the US, we are a registered employer in 40 states.

We help retail organizations with customized services that support critical initiatives and long-term strategies. Whether you are supporting digital commerce capabilities, store operations, merchandising processes, or supply chain performance, our tailored solutions provide the expertise and agility you need to achieve your priorities. Drawing from our extensive network of professionals, we provide the right expertise for your needs, achieving a project success rate exceeding 99%.

## Core Capabilities:

We support the following functional areas:

| | |
|---|---|
| **Commerce & Merchandising:** | Fashion Design, Product Development, Buying, Merchandise Planning, Category Management, E-commerce Operations, Pricing and Promotions |
| **Marketing & Communications:** | Influencer Marketing, Corporate Communications, Demand Generation, Digital Marketing, Event Management, Customer Experience, Branding |
| **Information Technology:** | Artificial Intelligence, Project Management, Software Development, Data Science/Analytics, IT Support and Training, Solutions Architecture, Network Infrastructure, Cybersecurity, Cloud Computing, Quality Assurance |
| **Business Operations:** | Supply Chain and Logistics, Finance and Accounting, Process Improvement, Inventory Management, Loss Prevention and Asset Protection, Business Analysis, Revenue Management |

## Key Differentiators:

### 100% Client Referenceability

Since 2001, we have served over 125 organizations and have achieved 100% client referenceability.

### Flexible Solutions within Your Budget

We work with you to develop a customized solution that aligns with your needs.

### Skilled Diverse Resources

We are proud of the diversity of our team. 60% of our employees are minorities or women.

## Clients Include:

GAP, amazon, NetApp, servicenow, salesforce, Western Digital, hp, zscaler, Hewlett Packard Enterprise, VEEAM, riverbed, Malwarebytes

## Awards & Certifications:

Fast Private; Inc. 5000 America's Fastest-Growing Private Companies; FAST 100 Asian American Business USPAACC; Silicon Valley Business Journal The List; NMSDC MBE Certified; SBA WOSB Woman Owned Small Business

**Let us fill critical gaps in your teams!**

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