"Stage 4 Solutions delivered relevant, highly capable talent aligned to our needs in a very short timeframe. Their team took the time to understand our business goals, asked thoughtful and detailed questions of each role, and quickly translated that understanding into a strong, well-qualified slate of candidates for our review. They were easy to work with and brought a truly customer-centric approach throughout the engagement."

Jamie Ward
Global Lead,
Customer Success
Transformation & Strategy
ServiceNow

"Stage 4 Solutions has been instrumental in supporting my organization's interim staffing needs. Their team is impressively responsive and always available to address any concerns or questions promptly. The candidates they provide are consistently exceptional, fitting seamlessly into our team and delivering desired results. Their dedication to understanding our unique requirements ensures a perfect match every time. I would highly recommend Stage 4 Solutions to organizations seeking interim staffing solutions."

Blaine Schultz
Global Partner Solutions
Sales Leader
NetApp

stage 4 solutions

Trusted flexible resourcing solutions for aerospace and defense companies

About:

Founded in 2001, Stage 4 Solutions is a consulting and interim staffing company ranked on Inc. 5000 five times for consistent growth. Headquartered in Silicon Valley with regional offices throughout the US, we are a registered employer in 40 states.

We support aerospace and defense organizations with services tailored to their unique operational and technical needs. Whether you are supporting major program milestones, accelerating production readiness, enhancing engineering capabilities, or improving operational efficiency, our solutions are designed to help you achieve mission-critical objectives with precision and reliability. Drawing from our extensive network of professionals, we provide the right expertise for your needs, achieving a project success rate exceeding 99%.

Core Capabilities:

We support the following functional areas:

Engineering:	Systems Engineering and Integration, Mechanical Engineering, Electrical Engineering, Aerospace Engineering, Manufacturing Engineering, Production Support, Product Development, Technical Documentation
Information Technology:	Cybersecurity, Artificial Intelligence, IT Infrastructure Support, Data Analytics, Cloud Computing, Network Infrastructure, Enterprise Architecture, Software Development
Marketing & Communications:	Corporate Communications, Internal Communications, Marketing Communications, Digital Marketing, Product Marketing, Event Management, Executive Communications, Technical Writing
Business Operations:	Program and Project Management, Quality Assurance, Supply Chain and Procurement, Contract Administration, Finance and Accounting, Regulatory Compliance, Change Management, Business Analysis, Process Improvement

Key Differentiators:

100% Client Referenceability

Since 2001, we have served over 125 organizations and have achieved 100% client referenceability.

Flexible Solutions within Your Budget

We work with you to develop a customized solution that aligns with your needs.

Skilled Diverse Resources

We are proud of the diversity of our team. 60% of our employees are minorities or women.

Clients Include:

LOCKHEED MARTIN · U.S. AIR FORCE · aws · NetApp · servicenow · salesforce · Western Digital · hp · zscaler · Hewlett Packard Enterprise

Awards & Certifications:

Fast Private · Inc. 5000 · FAST 100 Asian American Business (USPAACC) · Silicon Valley Business Journal The List · NMSDC MBE Certified · SBA WOSB Woman Owned Small Business

Let us fill critical gaps in your teams!

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