"Stage 4 Solutions has been my preferred partner for many years and across multiple companies -NetApp, EMC and Riverbed Technology. Niti and team take time to understand my business and what it takes to fill the gaps in my team to achieve goals. Whether I have a project, contract, or contract to perm need, I trust Stage 4 Solutions to deliver highly qualified product and solutions marketing resources -quickly and within my budget. With their large network of marketing professionals they are a one-stop partner for flexible marketing resources."

Bharat Badrinath VP Product & Solutions Marketing NetApp, Riverbed, Dell EMC

"I depend on Stage 4 Solutions to bring in the right resources, at the right time, across my team. They have supported us with product marketing, demand generation and vertical marketing roles. They really understand my needs and respond very quickly to meet and even exceed my expectations. The team is a pleasure to work with."

Stefaan Vervaet Senior Director **Solutions Marketing & Alliances** Western Digital

"I've been very impressed with the quality of Stage 4 Solutions' marketing services personnel. The flexible, customized resourcing model allows me to collaborate with Stage 4 Solutions to bring in the right person for whatever my company's immediate needs are whether it's short-term, long-term, or contract-to-perm. The contract to-perm option is very convenient because it gives us and the candidate time to get to know each other before making a commitment."

> Lance Walter смо **Enterprise Software Start-ups**



About:

Founded in 2001, Stage 4 Solutions is an award-winning, minority-owned and womenowned consulting and interim staffing company, headquartered in Santa Clara, CA, with a presence in over 32 states and regional offices in the East Coast, West and the Midwest.

We bring together the right people, processes and skills to help high-tech leaders achieve their performance objectives and meet diversity goals. As your flexible resourcing solution, we provide staff for part-time, short-term or long-term projects, and contract and contract to perm roles. With over a 21-year track record of creating success – we deliver multiple qualified candidates for your review within days and our placement success rate exceeds 99%.

Core Capabilities:

We provide flexible resourcing solutions in the following areas:

Marketing & Communications:	Alliance Partner Marketing, Analyst Relations, Channel Marketing, Community Programs, Corporate Communications, Demand Generation, Digital Marketing, Event Management, Executive Briefing Programs, Installed Base Marketing, Launch Support, Products and Solutions Marketing, Sales Enablement
Technology:	Project/Program Management, Web/Software/Application Development, Data Science and Analysis, IT Support and Training, Solutions Architecture, Network Infrastructure, CRM/Marketing Operations, Cyber Security
Operations:	Finance, Accounting, Process Improvement, Assessment, Change Enablement, Office Management, Strategy, Business Analysis

Key Differentiators:

\\/ 100% Client Referenceability

Clients Include:

Since 2001, we have served over 125 organizations and have achieved 100% client referenceability.

[°]Flexible Solutions within Your Budget

We work with you to develop a customized solution that aligns with your needs.

Skilled Diverse **Resources**

We are proud of the diversity of our team. 51% of our employees are minorities and 48% are women.

Western servicenow Digital COHESITY **vm**ware[®] salesforce inid NetApp Hewlett Packard Conception of the second secon Veeam Enterprise

Awards & Certifications:



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