

## Company Summary:

- Consulting and interim staffing company
- Women-owned and minority-owned small business
- Founded in 2001
- Headquartered in Santa Clara, CA
- Offices in Tampa, FL; Columbus, OH; Harrisburg, PA

## Certifications:

- Women's Business Enterprise (WBE) by WBENC
- Minority Business Enterprise (MBE) by NMSDC
- Women Owned Small Business (WOSB) by U.S. Small Business Administration

## Recognition:

- Largest Women-Owned Business (Silicon Valley)
- Largest Minority-Owned Business (Silicon Valley)
- Largest Staffing Firms (Silicon Valley)
- Fastest Growing Private Business (Silicon Valley)
- KellyOCG/VMware Staffing Supplier Certificate of Excellence
- Inc 5000
- Fastest Growing 100 Asian American Business
- Fast 50 Asian American Business Excellence Award
- WBENC Excellence in Growth

## What one of our clients says about us:

"I've been very impressed with the quality of Stage 4 Solutions' marketing services personnel. The flexible, customized resourcing model allows me to collaborate with Stage 4 Solutions to bring in the right person for whatever my company's immediate needs are – whether it's short-term, long-term, or contract-to-permanent. The contract-to-permanent option is very convenient because it gives us and the candidate time to get to know each other before making a commitment."

**Lance Walter**  
Enterprise Software CMO

[View all testimonials](#)

## About:

We bring together the right people, processes and skills to help organizations achieve their performance objectives and meet diversity goals. With over a 21-year track record of creating success – we deliver multiple qualified candidates for your review within days and our placement success rate exceeds 99%. We have served over a hundred organizations and have achieved 100% client referenceability. Clients include:



## Services:

As your flexible resourcing solution, we provide timely, cost-effective, and talented professionals for part-time, short term or long-term projects, and contract and contract to perm roles in the following functional areas:

### Marketing:

Community Programs, Digital Marketing, Event Management, Launch Support, Social Media, Internal Communications, Channel Marketing, Partner Marketing, Products and Solutions Marketing, Demand Generation, Installed Base Marketing

### Technology:

CRM/Marketing Operations, Project/Program Management, Web Development, Data Science and Analysis, IT Support and Training, Solutions Architecture, Network Infrastructure, CRM/Marketing Operations, Cyber Security

### Operations:

Change Enablement, Training, Accounting, Finance, Process Improvement, Assessment, Strategy Development, Office Management, Business Analysis

## Verticals:



### High Tech

Our consultants with High Tech industry expertise focus on adding value to your projects and delivering the highest ROI.



### Public Sector

Our local, state, federal government experts will help you achieve objectives and meet diversity spend goals.



### Healthcare

Our skilled non-clinical healthcare consultants with deep industry expertise will help you raise the caliber of care.

## Key Differentiators:



### 100% Client Referenceability

Since 2001, we have served over a 100 organizations and have achieved 100% client referenceability.



### Flexible Solutions within Your Budget

We work with you to develop a customized solution that aligns with your needs and expectations.



### Skilled Diverse Resources

We are proud of the diversity of our team. 51% of our employees are minorities and 48% are women.

**Let us fill critical gaps in your teams**

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